

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION

IN RE TURKEY ANTITRUST
LITIGATION

This Documents Relates To:

Direct Purchaser Plaintiffs

Civil Action No. 19-cv-08318

Hon. Sunil R. Harjani
Hon. Keri L Holleb Hotaling

**DECLARATION OF HUNTINGTON NATIONAL BANK IN SUPPORT OF
PLAINTIFFS' MOTION FOR PRELIMINARY APPROVAL OF SETTLEMENT WITH
DEFENDANT CARGILL, FOR CONDITIONAL CERTIFICATION OF THE
PROPOSED SETTLEMENT CLASS, FOR APPROVAL TO NOTIFY THE
SETTLEMENT CLASS, AND FOR RELATED RELIEF**

I, Robyn Griffin, declare and state as follows:

1. I am Robyn Griffin at The Huntington National Bank ("Huntington") the escrow agent retained in this matter. I make this declaration in support of Plaintiffs' Motion for Preliminary Approval of Settlement with Cargill and Approval of Claims Process and Notice Plan. The following statements are based on my personal knowledge and information provided to me by Counsel and other Huntington employees working under my supervision and, if called upon to do so, I could and would testify competently thereto.

2. I have over 25 years' experience in the financial sector, holding officer positions at TD Bank, Citizens Bank, and Merrill Lynch. I have an M.B.A. from New York University's Stern School of Business, and hold a B.A. from Rutgers University in Economics. I have held Series 7 and Series 66 Insurance Licenses. I served as Executive Director of the National Association of Shareholder and Consumer Attorneys (NASCAT), and an Associated Member of the American

Bar Association. More information about the experience of our full team is attached hereto as Exhibit A: Our Dedicated Team.

3. Collectively, Huntington's National Settlement Team has over 20 years of experience acting as escrow agents on various cases. We have handled more than 2,500 settlements for law firms, claims administrators, and regulatory agencies. These cases represent over \$50 billion with more than 135 million checks, including some of the largest settlements in U.S. history.

4. Huntington is committed to diversity and inclusion. At the leadership level, our Board of Directors Community Development Committee, Executive Leadership Team, and our Diversity and Inclusion Strategic Council holds us accountable to our goal of a culture of inclusion. Our policy of affirmative action facilitates the placement of qualified women, minorities, individuals with disabilities, and veterans at all levels of the organization. Huntington has various Business Resource Groups, which are colleague-driven groups organized around interests or specific diversity dimensions, which provide feedback to the organization with regard to initiatives and policies to foster inclusivity. Our Inclusion Councils are colleague-driven groups that seek to carry out our inclusion strategy by making a respectful and supportive environment a reality for all colleagues. We also support diversity in our vendor selection, as an inclusive supplier base has improved our understanding of the needs of the marketplace. Huntington's diversity and inclusion statement is attached hereto as Exhibit B.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Executed on this 13th day of January, 2025 at New York, NY.

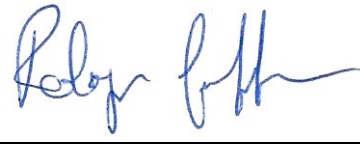

s/ _____

EXHIBIT A

Exhibit A

OUR DEDICATED TEAM



Robyn Griffin

Robyn is a Senior Managing Director of Huntington Bank's National Settlements Team. She has over 25 years of experience in the financial industry holding officer positions at TD Bank, Citizens Bank, and Merrill Lynch. Robyn holds an M.B.A. from the Stern School of Business, New York University and B.A. in economics from Rutgers University. She also has held a Series 7 and Series 66 Insurance Licenses. She served as Executive Director of the National Association of Shareholder and Consumer Attorneys (NASCAT) and an Associate Member of the American Bar Association.



Chris Ritchie

Chris is an Executive Managing Director of Huntington Bank's National Settlement Team. He brings over 30 years of banking experience with past positions held at Chase Manhattan Bank and Citizens Bank. Chris has an M.B.A. from Fordham University and a B.A. from Fairfield University. He is a Vice President of the Institute for Law & Economic Policy (ILEP). He served on the boards of the Philadelphia Bar Foundation and the Special Olympics of Pennsylvania. He also served as Conference Co-Chair, Class Action Money & Ethics Conference in New York (May 2018 and May 2019), Distribution of Securities Litigation Settlements in San Francisco (February 2008) and in New York (September 2008 and March 2010).



Liz Lambert

Liz Lambert is a Senior Managing Director of Huntington Bank's National Settlement Team. She began her professional career in fixed income sales at Salomon Brothers Inc. in 1986, after graduating with a B.A. in Business Administration and French from the State University of New York at Albany. She has 37 years of banking experience with officer positions held at National Westminster Bank, Mellon Bank, Comerica Bank/Progress Bank and Citizens Bank. Liz is an Associate Member of the American Bar and Philadelphia Bar Associations, and a Member of the American Constitution Society.



Rose Kohles

Rose is an Associate Director of Huntington Bank's National Settlement Team. Rose began her professional career at PNC Bank as a Treasury Management Sales Officer after receiving her B.A. in Finance from Temple University. Rose serves as the Communications Director for the Committee to Support Antitrust Laws, a lobbying organization that seeks to protect the rights of small businesses and consumers in the marketplace. Recently joined the Board of St. Augustine Academy, a non-profit after school program for young girls in the Philadelphia area as an Observing Board Member.



Melissa Villain

Melissa is a Managing Director of Huntington Bank's National Settlement Team. She is a graduate of the University of Central Florida with a B.A. in Advertising and Public Relations and previously held her Series 6 and Series 63 Florida Insurance Licenses. Melissa has more than 30 years of banking experience with past positions held at Wachovia Bank, The Bank Brevard, and Citizens Bank. Melissa is also a member of the Board of the Human Impacts Institute, a New York non-profit creating and sharing innovative approaches to tackling social and environmental issues.

EXHIBIT B

Exhibit B

Diversity and Inclusion at Huntington

A message to Huntington communities, colleagues, and customers:

The deaths of George Floyd, Ahmaud Arbery, and Breonna Taylor, among many others, are not only heartbreaking, but also fundamentally wrong. Racism and injustice are unacceptable and, while it will take time to address, the time to start is now. Inequality exists in many forms and across several areas including healthcare, education, housing, and wealth. As these gaps are addressed, only then can our communities thrive.

For more than a decade, Huntington's brand has been **Welcome**. Welcome to all. It is tangible, and yet aspirational, and something we continuously strive to live up to. Welcome is not just a word. It also represents a mindset and a desire to look out for people. While we endeavor to be a purpose-driven company—one that makes people's lives better, helps businesses thrive, and strengthens the communities we serve—we must do more.

We believe through listening and seeking to understand, we can drive action and collectively be a part of positive change. Our leadership has spent the last several days reaching out and identifying ways to provide support to our customers, communities and in particular, to our colleagues. We don't have all the answers, but we know that by joining together peacefully, we can begin to see the path forward. We will partner with organizations in our local communities that accelerate meaningful progress. We will attempt to be a catalyst for change. As a part of this process, we will come together with a united voice to make a difference.

Our Corporate Policy Statement

With the changing demographics in society and evolving customer needs, we must remain intentional in how we engage, develop, retain and attract talent; creating a more inclusive environment that leverages diversity effectively. At Huntington, we are committed to diversity and inclusion. Diversity in our workplace, community outreach, and in our suppliers/vendors is every colleague's responsibility. As colleagues, we must model inclusive behaviors, show respect and have an appreciation of differences.

Every colleague contributes to the organization with their own collection of talents and a multitude of experiences and dimensions of diversity. By embracing each colleague's uniqueness, our core value of inclusion comes to life; and our commitment to inclusion is our commitment to you. We want you to feel valued, respected and heard because we know that each of our differences adds value to the organization.

Appreciating these rich differences is how we cultivate the best ideas and develop the best innovations for making Huntington *the best performing regional bank in the nation*.

Steve Steinour

Chairman, President, and CEO

Donnell R. White

Senior Vice President, Chief Diversity and Inclusion Officer

A Culture of Inclusion

Through our Board of Directors Community Development Committee, our Executive Leadership Team, and our Diversity and Inclusion Strategic Council (DISC), we are holding ourselves accountable for creating and maintaining a culture of inclusion.

Our Diversity and Inclusion Strategic Council serves in an advisory role to ensure the alignment of diversity and inclusion initiatives with our business goals, our corporate values and the future of Huntington. The strategy, policy and direction of our work is set by our internal stakeholders and executed by the office of Diversity & Inclusion, and is supported at all levels of our organization.

Our Commitment to Affirmative Action

Our policy of affirmative action facilitates the placement of qualified women, minorities, individuals with disabilities and veterans at all levels of the organization. Through our affirmative action plans, we identify the good faith efforts the organization will take to achieve the appropriate representation of women and minorities in our workforce. All of our affirmative action plans include targeted research, recruitment, upward mobility initiatives, annual goals and timetables for women and minorities required by Executive Order 11246 and other federal, state and local affirmative action laws and regulations.

All managers are responsible for complying with federal affirmative action regulations. This includes complying with site-specific affirmative action plans and ensuring that there are no artificial barriers to the advancement of qualified women, minorities, veterans and people with disabilities anywhere in our company. These plans are monitored by senior management and developed annually.

Driving Diversity and Inclusion

When evaluating our strongest asset at Huntington, it always comes back to people. Our commitment to inclusion creates an open, high-energy and high-performing environment, where colleagues can be their authentic selves. We value and foster inclusion, all united toward our shared mission of doing the right thing for our customers, colleagues, shareholders and communities.

Driven by the work of our Inclusion Councils, the commitment of colleague engagement is evident throughout our organization.

Business Resource Groups (BRGs)

Through the work of our Business Resource Groups (BRGs), we are transforming the workplace at Huntington. Our BRGs are colleague driven groups organized around a shared interest or common diversity dimension and they support our commitment to fostering an inclusive and engaging work environment for all. Through innovative thinking on disability inclusion, military friendly practices, LGBT friendly policies and other initiatives that help support our inclusive culture and serve our diverse workforce. We currently have eight BRGs:

- AdaptAbility BRG (colleagues with disabilities)
- African American BRG
- Asian BRG
- Emerging Professionals BRG
- LGBT Network BRG
- Women's Network BRG
- Hispanic BRG
- Military BRG

Inclusion Council (ICs)

Inclusion Councils are voluntary, colleague-driven groups designed to support our vision to be THE Bank of the Midwest, to implement our inclusion strategy, and to create an inclusive, respectful and supportive environment for all colleagues. The role of Inclusion Councils is to create an inclusive, respectful and supportive environment for all colleagues. They are a vital component of our inclusion strategy because they provide a forum for all colleagues to become actively engaged in the inclusion journey. We currently have six ICs:

- Akron IC
- Downtown Columbus IC
- Easton IC
- Gateway IC
- SOKY IC
- WPA_OV IC

Committed to change

At Huntington, we believe we have the power to change our communities for the better by contributing to the economic strength of our local communities, investing in business growth, and partnering and volunteering to make a difference where we live and work.

We are cultivating partnerships with diverse organizations that share our commitment to diversity and inclusion, such as: Women for Economic Leadership Development (WELD), Prospanica (formerly National Society for Hispanic MBA), Opportunities for Ohioans with Disabilities, and others, we are contributing to the development of our diverse communities and impacting them in a positive way.

At Huntington, we're committed to bringing innovation to our industry and doing the right thing for customers, colleagues, communities and shareholders. This is a place where every person is valued not for the title on his or her business card, but for the name that goes before it. Our culture of high performance is a direct byproduct of this commitment to inclusion.

While the foundation and business case for inclusion is solid at Huntington, we are always looking ahead to how we improve the mix, leverage for results and develop the ROI. It's a fluid model that requires honest introspection. It's getting to a place where the efforts of inclusion become innate. It's getting to a place where the actions of inclusion become instinctive. It's reaching a place where the results of inclusion at Huntington become a part of our DNA. It's a journey we look forward to continuing.

EEO/AA Employer/Minority/Female/Disability/Veteran/Sexual Orientation/Gender Identity

Supplier Diversity

Supporting diverse businesses supports the entire business community. We are committed to economic inclusion by expanding relationships with minority-, women-, LGBT-, disabled-, and veteran-owned business enterprises (diverse). With an inclusive supplier base, we have gained a better understanding to the needs of the marketplace. Working together, we are able to contribute toward economic development, job creation and stronger communities.

Awards and Recognition

2022 | Bank Insurance & Securities Association's (BISA) Diversity and Inclusion Award

2021 | Mortgage Bankers Association (MBA) Award for DEI Leadership

2020 | Forbes Best Employers for Diversity

2020 | Perfect Human Rights Campaign Rating

2019 | Forbes Best Employers for New Grads

2019 | Fortune 100 Best Workplaces for Diversity

2019 | Forbes Best Employers for Women

2019 | Disability Equality Index - 100%

2018 | Top 10 Regional Companies, Diversity Inc.

2018 | World's Best Employers 2000

2018 | Diversity Leader Award

2017 | Leading Disability Employer Seal™

2017 | Best in Class Award for Board Diversity